

Operating Room Leadership And Management

This updated volume provides a guide to the theories and concepts of leadership in surgery. New chapters on team motivation, understanding different healthcare systems, and leadership negotiation are included. Practical management skills are also covered, including how to manage difficult personalities, change management, and conflict resolution techniques. Leadership in Surgery examines the skills and characteristics needed to be a good leader and aims to improve surgical leadership. The book is relevant to both trainees and practicing surgeons.

Published for the Australian and New Zealand market. Provides an overview of key concepts in perioperative care, and includes case studies throughout.

This volume contains six papers on important issues in the field of human resources management, continuing the tradition of the series to develop a more informed understanding of the field. These papers represent excellent scholarship, illustrating the truly interdisciplinary character of the field.

Designed for the management and development of professional nurses, this text provides management concepts and theories, giving professional administrators theoretical and practical knowledge, enabling them to maintain morale, motivation, and productivity. Organized around the four management functions of Planning, Organizing, Leadership, and Evaluation, it includes new chapters on total quality management, the theory of human resource development, and collective bargaining. Additionally, content has been added to include recommendations from the work of the Institute of Medicine and the Magnet Appraisal process. Here is a thorough, pragmatic, hands-on guide to developing cost-effective and high-quality OR policies and procedures. Concise overviews spell out the need and purpose of every OR administrative and managerial task and down-to-earth blueprints take you through the steps necessary to accomplish tasks and maintain quality. The manual includes hundreds of pages of formatted material, proven through use by the leading surgical facilities that provided them ready to put to work.

This book focuses exclusively on the surgical patient and on the perioperative environment with its unique socio-technical and cultural issues. It covers preoperative, intraoperative, and postoperative processes and decision making and explores both sharp-end and latent factors contributing to harm and poor quality outcomes. It is intended to be a resource for all healthcare practitioners that interact with the surgical patient. This book provides a framework for understanding and addressing many of the organizational, technical, and cultural aspects of care to one of the most vulnerable patients in the system, the surgical patient. The first section presents foundational principles of safety science and related social science. The second exposes barriers to achieving optimal surgical outcomes and details the various errors and events that occur in the perioperative environment. The third section contains prescriptive and proactive tools and ways to eliminate errors and harm. The final section focuses on developing continuous quality improvement programs with an emphasis on safety and reliability. Surgical Patient Care: Improving Safety, Quality and Value targets an international audience which includes all hospital, ambulatory and clinic-based operating room personnel as well as healthcare administrators and managers, directors of risk management and patient safety, health services researchers, and individuals in higher education in the health professions. It is intended to provide both fundamental knowledge and practical information for those at the front line of patient care. The increasing interest in patient safety worldwide makes this a timely global topic. As such, the content is written for an international audience and contains materials from leading international authors who have implemented many successful programs.

Drawing on the expertise of decision-making professionals, leaders, and managers in health

care organizations, Hospitals & Health Care Organizations: Management Strategies, Operational Techniques, Tools, Templates, and Case Studies addresses decreasing revenues, increasing costs, and growing consumer expectations in today's increasingly competitive Nursing Leadership & Management, Fourth Edition provides a comprehensive look at the knowledge and skills required to lead and manage at every level of nursing, emphasizing the crucial role nurses play in patient safety and the delivery of quality health care. Presented in three units, readers are introduced to a conceptual framework that highlights nursing leadership and management responsibilities for patient-centered care delivery to the patient, to the community, to the agency, and to the self. This valuable new edition: Includes new and up-to-date information from national and state health care and nursing organizations, as well as new chapters on the historical context of nursing leadership and management and the organization of patient care in high reliability health care organizations Explores each of the six Quality and Safety in Nursing (QSEN) competencies: Patient-Centered Care, Teamwork and Collaboration, Evidence-based Practice (EBP), Quality Improvement (QI), Safety, and Informatics Provides review questions for all chapters to help students prepare for course exams and NCLEX state board exams Features contributions from experts in the field, with perspectives from bedside nurses, faculty, directors of nursing, nursing historians, physicians, lawyers, psychologists and more Nursing Leadership & Management, Fourth Edition provides a strong foundation for evidence-based, high-quality health care for undergraduate nursing students, working nurses, managers, educators, and clinical specialists.

Provides a practical approach to leadership and management principles specific to clinical settings Coverage includes clinical decision-making, technology to improve patient outcomes, and leadership and management practice in inter-professional healthcare delivery Multiple case studies This textbook is intended for students preparing as advanced practice nurses, doctoral physical therapists, doctoral pharmacists, and other advanced practice professionals. The book provides practical approaches to the application of leadership and management principles while systematically presenting the content needed for skilled leadership in varied clinical settings. Chapters are devoted to leadership change, understanding health organizations and systems, technology to improve population-based care, using critical thinking principles to improve patient outcomes, clinical decision-making using evidence-based practice, and inter-professional healthcare delivery. Telehealth and the impacts of the Affordable Care Act are also discussed. A case study is presented at the beginning of each chapter and incorporated into the theoretical material as a continuing illustration.

Leadership/Management/Finance

Take an evidence-based approach to leadership. Learn the skills you need to lead and succeed in the dynamic healthcare environments in which you will practice. From leadership and management theories through their application, you'll develop the core competences you need to provide and manage care of the highest quality to your patients. You'll also be prepared for the initiatives that are transforming the delivery and cost effectiveness of health care today.

An evidence-based guide that describes how to lead an effective operating room, ensuring safety and efficiency while maximizing resources.

Perioperative Nursing, An Introduction 3rd edition provides a solid foundation for both undergraduate and post-graduate students, and novice perioperative nurses embarking on their career. Presented in two sections: Professional Practice and Clinical Practice, the text provides an overview of the key concepts, challenges and scope of practice

across a range of perioperative environments including: anaesthetics, intraoperative and postanaesthetic recovery care, day surgery and evolving perioperative practices outside of hospital settings. New patient scenarios woven through the text provide the context for the reader to engage in reflective thinking on the patient journey and place the novice practitioner 'into the workplace' to exemplify practice points, rationales and clinical decision making. Underpinned with the most recent evidence-based practice, research, standards and guidelines, this highly respected text continues to be an indispensable resource for perioperative nurses. Local and international contributors provide wide and diverse expertise on contemporary perioperative practice, research, and standards. Learning objectives, critical thinking exercises and research boxes connect nursing theory to nursing practice Key concepts and scope of practice across a range of perioperative environments Full colour illustrations An eBook included in all print purchases Additional resources on Evolve eBook on VitalSource Instructor resources: Answer guide for case studies Answer guide for critical thinking exercises Image collection Self-assessment questions and answers Student and Instructor resources: Case studies Critical thinking exercises Further readings Glossary Weblinks Aligned to the 2020 ACORN Standards Engaging patient scenarios woven through the text, include patient histories and indications for surgery Information on managing surgery during pandemics, including COVID 19 Details of the extended roles available in perioperative practice

Transition from student to professional with confidence. Stepping out of the classroom and into professional nursing practice can be stressful. This handy guide will build your confidence and prepare you to meet the challenges you'll face as a new staff nurse in today's dynamic health-care environment. You'll explore your future responsibilities as a leader and a manager and the workplace issues and trends that you'll encounter in practice.

Effective management of the OR is critical in all clinical settings, where ensuring that policies, systems, staff members and teams are efficient, safe and cost-effective is paramount. Operating Room Leadership and Management is a comprehensive resource for physicians and administrators involved in the day-to-day management of operating rooms in a hospital setting or smaller-scale facilities. Topics include: • OR metrics • Scheduling • Human resource management • Leadership • Economics • IT management • Quality assurance • Recovery. This practical, evidence-based text is written by leaders in the field of OR management and is relevant to medical directors, administrators and managing physicians. Specific nursing considerations, preoperative patient evaluation, financial performance measures and pain clinic management are also discussed in detail. Operating Room Leadership and Management enables all OR managers to improve the efficiency and performance of their operating rooms.

Produced by a world-renowned team of trauma specialists, this source reviews initial management considerations beginning in the pre-hospital phase, continues through the primary and secondary surveys of the hospital-based evaluation process, and proceeds to the perioperative management of trauma, burns, and associated conditions. This reference pro

Servant Leadership in Nursing: Spirituality and Practice in Contemporary Health Care embraces the philosophy that a true leader, in any venue, must be a servant of those he or she leads. This text includes current information on the relevance of servant

leadership for nurses practicing in a health care setting with extensive literature review on leadership in nursing and healthcare as well as on servant leadership. This unique text also includes many powerful and poignant perceptions and experiences of servant leadership elicited in tape-recorded interviews with 75 nursing leaders currently practicing in the contemporary healthcare system.

From fundamental principles to advanced subspecialty procedures, Miller's Anesthesia covers the full scope of contemporary anesthesia practice. It is the go-to reference for masterful guidance on the technical, scientific, and clinical challenges you face. Now new chapters, new authors, meticulous updates, an increased international presence, and a new full-color design ensure that the 7th edition continues the tradition of excellence that you depend on. Covers the full scope of contemporary anesthesia practice. Offers step-by-step instructions for patient management and an in-depth analysis of ancillary responsibilities and problems. Incorporates 'Key Points' boxes in every chapter that highlight important concepts. Extends the breadth of international coverage with contributions from prominent anesthesiologists from all over the world, including China, India, and Sweden. Features 30 new authors and 13 new chapters such as Sleep, Memory and Consciousness; Perioperative Cognitive Dysfunction; Ultrasound Guidance for Regional Anesthesia; Anesthesia for Correction of Cardiac Arrhythmias; Anesthesia for Bariatric Surgery; Prehospital Emergency and Trauma Care; Critical Care Protocols; Neurocritical Care; and Renal Replacement Therapy. Dedicates an entire section to pediatric anesthesia, to help you address the unique needs of pediatric patients. Presents a new full-color design -- complete with more than 1,500 full-color illustrations -- for enhanced visual guidance.

The Oxford Handbook of Leadership and Organizations brings together a collection of comprehensive, state-of-the-science reviews and perspectives on the most pressing historical and contemporary leadership issues - with a particular focus on theory and research - and looks to the future of the field.

From fundamental principles to advanced subspecialty procedures, this text is the go-to reference on the technical, scientific, and clinical challenges professionals face. Features new chapters, new authors, meticulous updates, an increased international presence, and a new full-color design.

This is a practical guide to the use of simulation in pediatric training and evaluation, including all subspecialty areas. It covers scenario building, debriefing and feedback, and it discusses the use of simulation for different purposes: education, crisis resource management and interdisciplinary team training, competency assessment, patient safety and systems integration. Readers are introduced to the different simulation modalities and technologies and guided on the use of simulation with a variety of learners, including medical students, residents, practicing pediatricians, and health-related professionals. Separate chapters on each pediatric subspecialty provide practical advice and strategies to allow readers to integrate simulation into existing curriculum. Pediatric subspecialties covered include: General Pediatrics, Pediatric Emergency Medicine and Trauma, Neonatology, Pediatric Critical Care Medicine, Transport Medicine, Pediatric Anesthesia, and Pediatric Surgery amongst many others. Comprehensive Healthcare Simulation PEDIATRICS Edition is a volume in the series, Comprehensive Healthcare Simulation. The series is designed to complement Levine et al., eds., The Comprehensive Textbook of Healthcare Simulation by providing short,

focused volumes on the use of simulation in a single specialty or on a specific simulation topic, and emphasizing practical considerations and guidance.

Make today's management theories and applications meaningful, memorable, and engaging for your students with **MANAGEMENT**. Master storyteller, award-winning educator, and accomplished author Chuck Williams uses a captivating narrative style to illuminate today's most important management concepts and to highlight practices that really work in today's workplace. Because students retain and better understand information that is personally relevant, Dr. Williams weaves more than 50 detailed, unforgettable examples and stories into each chapter in this edition. Proven learning features and self-assessments keep concepts intriguing and applicable to students' daily lives. In addition, fresh scenarios, new cases, and new video cases reflect the latest management innovations at work in well-known organizations throughout the world. The book's comprehensive support package further helps you prepare each student for managerial success. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

From Management to Leadership identifies the fundamental interpersonal skills that every health care leader (and aspiring leader) needs to develop in order to be a successful executive or manager. The third edition of the classic text offers suggestions for developing and improving essential health care leadership skills. Written to be a practical guide, the book presents concepts and skills that can be immediately applied to everyday situations. Completely revised and updated, this edition includes new concepts and resources based on the latest research and practices. Praise for the Third Edition of From Management to Leadership "As leaders, we want engagement, commitment, ownership, teamwork, and results. Jo Manion illuminates the interpersonal skills that are pivotal. She provides the how in a way that's convincing, refreshing, mind-stretching, and practical." —Wendy Leebov, EdD, president, Wendy Leebov and Associates "This third edition continues the tradition of enumerating the incisive and articulate response of leaders to the complexities of the age and of the necessary recalibration of the leader's role. I encourage contemporary leaders to see this text as a must have in their leadership library: I certainly have it in mine!" —Tim Porter-O'Grady, DM, EdD, ScD(h), APRN, FAAN, senior partner, Tim Porter-O'Grady Associates, Inc. and associate professor, College of Nursing and Health Innovation, Arizona State University "Finally, a book that addresses the need for health care leaders and aspiring leaders to be much more than good managers. This book gives practical, concrete, and insightful strategies to becoming a great leader." —Katherine W. Vestal, RN, PhD, FACHE, FAAN, president, Work Innovations LLC Companion Web site:

www.josseybass.com/go/manion

"Effective management of the OR is critical in all clinical settings, where ensuring that policies, systems, staff members and teams are efficient, safe and cost-effective is paramount. Operating Room Leadership and Management is a comprehensive resource for physicians and administrators involved in the day-to-day management of operating rooms in a hospital setting or smaller-scale facilities. Topics include: OR metrics, Scheduling, Human resource management, Leadership, Economics, IT management, Quality assurance, Recovery. This practical, evidence-based text is written by leaders in the field of OR management and is relevant to medical directors, administrators and managing physicians. Specific nursing considerations, preoperative

patient evaluation, financial performance measures and pain clinic management are also discussed in detail. Operating Room Leadership and Management enables all OR managers to improve the efficiency and performance of their operating rooms"--Provided by publisher.

This book constitutes the proceedings of the 12th European Conference on Multi-Agent Systems, EUMAS 2014, held in Prague, Czech Republic, in December 2014. The 21 full papers and 8 short papers presented in this volume were carefully reviewed and selected from 79 submissions. They are organized in topical sections named: agent-based models, trust and reputation; coordination, coalitions and teamwork; logic and formal approaches; theories in practice and real-world problems; decision making, conflicts and agreements.

The operating room suite is a small business unit functioning within a parent organization (hospital or medical center). For this reason, it must be managed with effective business methods similar to those used in industry. Operating Room Management applies constructive business strategy to the operating room suite, dealing with issues including organizational structure, financial management, accounting principles, inventory control, operations management, and marketing. Detailing the elements necessary for the efficient functioning of the operating room, this book is designed to help anesthesiologists and managers who are actively engaged in day-to-day operating room management or who have broad administrative or fiscal responsibilities for the operating room suite. * Provides proven tactics on how to improve the quality of the operating room, while also increasing the productivity and reducing costs * Discusses impact of managed care on function of operating rooms * Includes helpful case studies that apply the information to a variety of settings, including freestanding surgical centers, community medical centers, and university medical centers organizations

This is a comprehensive resource on leadership and management specific to nursing professionals. Topics include details of the leadership and management skills need to perform professionally in today's nursing profession. Included are modules of "content chunks" to assist in streamlining the material. Activities interwoven within the chapters and on the corresponding website encourage further research and critical thinking. Also found on the website are: video and audio examples and exercises, log on (internet-based exercises with student searching a particular topic); working together- team-based exercises, case applications and in the news - thinking about the future activities. Nursing Professionals and Nursing Students.

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The fundamental nature of a leader's work changes at the strategic level. Leaders currently working as strategic leaders or those aspiring to become strategic leaders must gain a fine appreciation for the effort and skills required at the strategic level. Moreover, they need to develop and hone their personal dimensions (including conceptual, social, and behavioral capacities; individual traits, attitudes and characteristics; and technical skills and business acumen), and acquire the new knowledge essential for success at the strategic level. This book is intended to help develop strategic leaders in each of these personal dimensions.

Transforming Nursing Practice is a series tailor made for pre-registration student

nurses. Each book in the series is: · Affordable · Mapped to the NMC Standards and Essential Skills Clusters · Focused on applying theory to practice · Full of active learning features ‘The set of books is an excellent resource for students. The series is small, easily portable and valuable. I use the whole set on a regular basis.’ Fiona Davies, Senior Nurse Lecturer, University of Derby Whatever stage you are at in your nursing career leadership, management and team working skills will be central to your role as a modern nurse. The book has been carefully crafted to equip you with these skills helping you to understand why leadership and management is so important, how it fits in with your daily practice and what the key theory and knowledge is. It will be a valuable resource for all three years of the nursing degree and a tool to help you grow into a nurse leader of the future. Key features: · Written with the needs of student nurses firmly in mind with activities and case studies that bring theory to life · Linked to the latest NMC Standards and Essential Skills Clusters for pre-registration nursing education · Provides practical guidance on the immediate challenges that the new nurse will face About the Authors Peter Ellis is Nursing Director at Hospice in the Weald, Pembury, Kent. Shirley Bach is Head of the School of Health Sciences at the University of Brighton.

This Study Guide corresponds to the new 3rd edition of Huber: Leadership and Nursing Care Management. Chapter summaries Learning Tools, such as individual and group activities and case studies Learning Resources Discussion questions (short answer) Study questions (true/false, multiple-choice, matching) Supplemental Readings Answers to Chapter Study Questions This Study Guide corresponds to the new 3rd edition of Huber: Leadership and Nursing Care Management.

Each year, *Advances in Surgery* reviews the most current practices in general surgery. A distinguished editorial board, headed by Dr. John Cameron, identifies key areas of major progress and controversy and invites preeminent specialists to contribute original articles devoted to these topics. These insightful overviews in general surgery bring concepts to a clinical level and explore their everyday impact on patient care.

Written for a global audience, by an international team, the book provides practical, case-based emergency department leadership skills.

Management and Leadership for Nurse Administrators, Seventh Edition provides professional administrators and nursing students with a comprehensive overview of management concepts and theories. This text provides a foundation for nurse managers and executives as well as nursing students with a focus on management and administration. Important Notice: The digital edition of this book is missing some of the images or content found in the physical edition.

The landscape of academic surgery has become increasingly complex. Young academic surgeons are now confronted with the task of juggling administrative, clinical, educational, and research responsibilities. While decades ago young faculty would look toward a single “triple threat” mentor, trainees and young junior faculty now must assemble a team of mentors who can help him/her craft a career trajectory for success in academia. In addition, with the emergence of team based science and an emphasis on clinical “crew management” faculty now must hone their leadership skills to be effective in the research and clinical environment. While many books focus on specific research or technical surgical topics, there is a need for an accessible, user-friendly text on the subject of surgical mentorship and leadership. In particular, there is a strong

desire among trainees and young surgeons to learn about mentorship, as well as define leadership tools. Currently, there is a gap in the market for a definitive reference on surgical leadership and mentorship. This text will provide a comprehensive, state-of-the-art definitive reference on surgical mentorship and leadership. The book will provide a practical, useful guide that reviews select topics on leadership and mentorship, as well as provide key information on how to launch a successful “young” surgical career. This text will focus on key points on how to identify mentors, highlight mentor-mentee “pearls”, as well as define key leadership traits in being successful as an academic surgeon. This text will serve as a very useful resource for young surgical faculty, as well as fellows and residents in a broad array of surgical training programs. Chapters will have multiple “call out” boxes to highlight key lessons learned, as well as provide mentorship and leadership “pearls.” All chapters will be written by experts in their field and will include the most up-to-date information from national and international leaders. Surgical services carry some of the highest risks and rewards of all healthcare specialties. They also present specific challenges. Those unfamiliar with the surgical suite’s inner workings may struggle to lead and manage this complex and often isolated department. The Healthcare Executive’s Guide to Navigating the Surgical Suite: A Roadmap to the OR and Perioperative Services provides experienced and novice healthcare leaders with the information, leadership structures, and practical strategies needed to successfully oversee both patient outcomes and balance sheets. This book covers contemporary market realities, business challenges, labor requirements, and clinical and operational complexities as it points leaders toward the most pressing issues in strategic surgical services leadership.

This book encompasses the theoretical and practical aspects of surgical ethics, with a focus on the application of ethical standards to everyday surgical practice and the resolution of ethical conflicts in the surgical arena. It provides surgeons (both prospective and practicing) in the different surgical fields with deep, practical insights into the topic. A 21st century surgeon requires complete competence (superb clinical skills, expert surgical decision-making and outstanding performance and technical skills) as well as solid ethical values. Ethics are placed at the core of surgical professionalism, so surgeons must be not only proficient and expert but also ethically and morally reliable. Surgical decision-making can be considered as a two-step process: the “how to treat” aspect is a matter of surgical science, while “why to treat” issues are a matter of surgical ethics and are based on ethical principles. As such, every surgeon should have a moral compass to guide his or her actions, always placing the welfare and rights of the patients above their own. The book provides invaluable background and insights for solving the ethical conflicts surgeons around the globe encounter in their daily practice. Each chapter will also include features such as key point summaries in the beginning of the chapters, explanatory boxes, a glossary and suggested readings. Surgical Ethics - Principles and Practice is an authoritative work in the field designed for experienced surgeons, surgical residents, and fellows, all of whom are confronted with ethics issues and conflicts in practice.

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